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**Civil Rights
REAL COUNTY**

Notice 1:

Policy of Nondiscrimination on the Basis of Disability

The County of Real does not discriminate on the basis of disability in the admission or access to, or employment in, its federally assisted programs or activities. Mairi Gray, Real County Treasurer has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8).

Notice 2:

Citizen Participation & Grievance Procedures Notice

The County of Real has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs (TxCDBG). Citizens may obtain a copy of these written procedures at Real County Courthouse Annex 193 S. U S Highway 83, P. O. Box 69 Leakey, Texas 78873 (830) 232-6627, between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday. Citizens may also request the procedures be mailed to them by calling Mairi Gray at the Real County Courthouse Annex 193 S. U S Highway 83, P. O. Box 69 Leakey, Texas 78873 (830) 232-6627. These procedures outline the steps for a citizen to follow if s/he wishes to file a complaint or grievance about TxCDBG activities.

A person who has a complaint or grievance about any services or activities with respect to the TxCDBG project, may during regular business hours submit such complaint or grievance, in writing to Mairi Gray, Real County Treasurer at the Real County Courthouse Annex 193 S. U S Highway 83, P. O. Box 69 Leakey, Texas 78873. The County of Real will make every effort to respond fully to such complaints within fifteen (15) working days where practicable.

Equal Employment Opportunity Statement

The County of Real County does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin.